It is the policy of Franklin and Marshall College that all faculty and staff are mandated reporters of sexual misconduct. This policy was enacted to ensure compliance with Title IX and other laws.

It is important that students understand how mandatory reporting of sexual misconduct affects them. Our College community can help should you experience or observe sexual misconduct on our campus. The faculty and staff at Franklin & Marshall care deeply about your safety and believe that it is our obligation to do our best to keep you and our campus safe. When students report sexual misconduct that has affected them or others on campus, we must ensure that the affected persons are made aware of resources available on and off campus and work to prevent the event from happening again.

When a student reports such an incident to faculty or staff, the report is treated with the greatest privacy possible. The Title IX Coordinator will reach out to the student to request a meeting to discuss the incident and to inform the student of resources available and options regarding filing a report. If a student refuses to meet, but the Title IX Coordinator determines the situation creates an ongoing threat to members of our community, the Title IX Coordinator makes every attempt to contact the student before taking the next appropriate steps. It is the goal of the College to give the person reporting as much control over the situation and eventual outcomes as possible while being mindful of the safety of the entire campus community.

There are individuals on campus who can maintain complete confidentiality due to their professional licenses. The Student Wellness Center staff, including Counseling Services, can keep information completely confidential and are not obligated to report information to the Title IX Coordinator. The Student Wellness Center/Counseling Services can be reached at 717-544-9051. There are stickers on most campus bathroom mirrors that list on and off-campus resources.

For questions about the mandated reporter policy or any sexual misconduct issue, you may contact the Title IX Coordinator, Dr. Kate Snider, at ksnider@fandm.edu or 717-358-7178.