If you are a victim of sexual misconduct...

To receive confidential services:

- The College’s Sexual Assault Response Line, Health Services, Counseling Services and the Chaplain’s Office are the places on campus where students can discuss incidents of sexual assault confidentially. No info will be disclosed without the student’s consent.

To report to the College:

- College personnel who are mandatory reporters must refer all reports of sexual misconduct to Title IX Officer within 24 hours. Mandatory reporters include faculty, staff, Coaches, Deans, HAAs, student workers in the context of their jobs.

  - Title IX Officer explains College investigation and judicial process to student. Assesses threat to student and the community

  - Student does NOT want to move forward with formal complaint. If report is made to the Department of Public Safety, a report is then made to the Title IX Officer and the Police where the assault occurred.

  - Student does NOT want to move forward with formal complaint. Title IX Officer will assess if respondent is a threat to reporting student or community.

  - Reporting student becomes the complainant. Accused student becomes the respondent. Both students are assigned a trained advisor to assist during investigation and hearing.

  - If Title IX Officer believes accused student is a threat to complainant or to community, investigation continues with care to protect the identity of all students involved.

  - If Title IX Officer does NOT believe accused student poses threat, investigation ends. Reporting and accused students entitled to support services.

  - Investigators meet with complainant and respondent individually and gather information from witnesses.

  - Investigators prepare a summary.

  - Title IX Officer determines no good cause to move forward with further investigation or judicial hearing.

  - Title IX Officer determines to move forward with a sexual misconduct hearing.

  - Hearing is Held

  - Panel issues a finding and, in some cases, recommends a sanction to the Sr. Assoc. Dean of the College.

  - Decision can be appealed to Dean of the College.

  - An Appeal is Filed

  - Dean of the College makes the decision regarding the appeal.