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Greetings, Alumni, Parents and Friends!

This has been a year of changes and modifications for everyone. At Franklin & Marshall, it meant online classes for some and social distancing for all. Our students and faculty weathered the changes with aplomb, and Commencement in May was a welcome celebration for everyone, not just for the students who were graduating.

At F&M, we know the world needs critical thinkers. It needs leaders who recognize that change is inescapable and can often be beneficial. The Now to Next Campaign, which made great strides in FY21, will make certain Diplomats will always be on hand to face the challenges the world presents.

In fact, by the time you read this report, Now to Next will have surpassed its $200 million goal! The naming of Roschel College House, additional gifts to the Winter Visual Arts Center, record-breaking achievements in the Franklin & Marshall Fund, exciting participation of our stellar faculty—all stories covered later in this report—have combined to lift the campaign to the heights we knew it could reach.

The exceptional success of Now to Next, and all the ways it will empower the next generation of F&M students, will be an inspiring display of a community dedicated to the College’s mission. The campaign has already done so much to support our students, faculty, and staff, and it will continue to provide invaluable benefits as the College produces more Diplomats—leaders at every level—for our society and our world in the years to come.

This success we have seen thus far is thanks to exceptional alumni, parents and friends of Franklin & Marshall College. We cannot thank you enough for the efforts you have shown, and the gifts you have given. The transformational Franklin & Marshall education goes far beyond the classroom, and you understand how important it is, not just to our students but to the world community. The world needs Diplomats.

Wishing you all the best,

The Now to Next Campaign Steering Committee Chairs
Susan ’73, P’12 and Lenny Klehr ’72, P’12
Benjamin Winter ’67
Campaign Progress by Gift Amount*

Now to Next

*As of 6/30/21
### Campaign Priorities

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Goal</th>
<th>Total Raised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Excellence</td>
<td>$130 million</td>
<td>$112,362,518</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>$80 million</td>
<td>$67,673,616</td>
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<tr>
<td>Academic Program</td>
<td>$50 million</td>
<td>$44,688,902</td>
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<tr>
<td>Student Experience</td>
<td>$50 million</td>
<td>$48,654,641</td>
</tr>
<tr>
<td>Co-curricular Programs</td>
<td>$11 million</td>
<td>$14,258,866</td>
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<tr>
<td>Athletics</td>
<td>$30 million</td>
<td>$26,727,855</td>
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<tr>
<td>OSPGD</td>
<td>$9 million</td>
<td>$7,667,920</td>
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<tr>
<td>Franklin &amp; Marshall Fund</td>
<td>$20 million</td>
<td>$21,170,624</td>
</tr>
<tr>
<td>Commitments to be Allocated</td>
<td></td>
<td>$12,967,054</td>
</tr>
</tbody>
</table>

**Total Goal: $200 Million**

**Campaign Total: $195,154,837**

*As of 6/30/21*
This was an amazing year for the Franklin & Marshall Fund!

Two efforts, Day of Giving and Raise Our Game, propelled the Franklin & Marshall Fund to a record-breaking fundraising height, and the highest alumni participation rate in more than six years.

Amy Layman, assistant vice president for alumni relations and annual giving, said, “Our alumni, parents, students and friends really stepped up for F&M this year. We are so grateful for the support we received, and especially for all the individuals who gave for the first time last year.”

A highlight of the fiscal year was the College’s second annual Day of Giving, which took place over 1,787 minutes—in honor of F&M’s founding year—on April 13 and 14. The event raised $978,368 for the Franklin & Marshall Fund, nearly doubling the figure from the inaugural Day of Giving in 2020. More than 2,300 donors helped unlock various matching challenges (see page 7) throughout the event.

Led by Pennsylvania, New Jersey and New York, gifts came in from almost every state and several countries. Regional virtual events helped to fuel that participation.

Volunteers were especially active in supporting the Day of Giving. F&M’s Office of Alumni Relations hosted several virtual trainings for volunteers, as well as a Day of Giving Pep Rally the morning the Day of Giving opened. They also organized a social media campaign engaging remote alumni in regional chapters, called “Cheers Around the World.”
“Alumni, volunteers, faculty, students and staff have shared inspiring stories about their Day of Giving experiences,” Layman said. “Many members of the Franklin & Marshall community participated to make this happen.”

Another highlight for the Franklin & Marshall Fund was the Raise Our Game effort for the year.

Alumni, parents and friends of Diplomat athletics rallied around the program for a record-breaking fundraising month, as 1,338 donors contributed more than $222,000 in support of the athletes who remained in training.

“It was a year like no other,” said Ramy Rahal, director of annual giving. “This edition of Raise Our Game has laid the groundwork for even more successful events to come.”

Thank you for supporting the Franklin & Marshall Fund in Fiscal Year 2021. The dollars you share really do support every student, every day.

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The Franklin & Marshall Fund

Through both unrestricted and donor-designated gifts, the Franklin & Marshall Fund is an essential element of the College’s annual budget. The fund supports need-based financial aid, academic programs, athletics, campus life and other key College priorities. The annual fund raised $4.4 million from 7,436 donors in the 2021 fiscal year.
## Day of Giving Challenges

<table>
<thead>
<tr>
<th>Challenge</th>
<th>Amount</th>
<th>Matching</th>
<th>Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Day of Giving Challenge</strong></td>
<td>$178,700</td>
<td></td>
<td>1,787 / 1,787 DONORS</td>
</tr>
<tr>
<td><strong>$100,000 Diplomat Stretch Challenge</strong></td>
<td>$100,000</td>
<td></td>
<td>500 / 500 DONORS</td>
</tr>
<tr>
<td><strong>Parents’ Challenge</strong></td>
<td>$50,000</td>
<td></td>
<td>300 / 300 DONORS</td>
</tr>
<tr>
<td><strong>Hillel Challenge</strong></td>
<td>$5,400</td>
<td></td>
<td>100 / 100 DONORS</td>
</tr>
<tr>
<td><strong>Class of 1992 Challenge</strong></td>
<td>X2 MATCH</td>
<td></td>
<td>60 / 60 DONORS</td>
</tr>
<tr>
<td><strong>Alumnae Challenge</strong></td>
<td>$50,000</td>
<td></td>
<td>500 / 500 DONORS</td>
</tr>
<tr>
<td><strong>Greek Alumni Challenge</strong></td>
<td>$25,000</td>
<td></td>
<td>100 / 100 DONORS</td>
</tr>
<tr>
<td><strong>GOLD Challenge</strong></td>
<td>$10,000</td>
<td></td>
<td>200 / 200 DONORS</td>
</tr>
<tr>
<td><strong>Diplomat Double-Up</strong></td>
<td>$15,000</td>
<td></td>
<td>150 / 150 DONORS</td>
</tr>
<tr>
<td><strong>Pioneer’s Club Challenge</strong></td>
<td>$6,000</td>
<td></td>
<td>60 / 60 DONORS</td>
</tr>
<tr>
<td><strong>Alumni Couples Challenge</strong></td>
<td>$25,000</td>
<td></td>
<td>125 / 125 DONORS</td>
</tr>
<tr>
<td><strong>The Lerner Challenge</strong></td>
<td>$5,000</td>
<td></td>
<td>100 / 100 DONORS</td>
</tr>
<tr>
<td><strong>Parents’ Challenge</strong></td>
<td>$50,000</td>
<td></td>
<td>300 / 300 DONORS</td>
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<td>$50,000</td>
<td></td>
<td>500 / 500 DONORS</td>
</tr>
</tbody>
</table>

### Additional Challenges

- **$10,000 Diplomat Stretch Challenge**
  - A group of six alumni put up an additional $100,000 as a challenge to the F&M community after the original “Day of Giving Challenge” (above) was met. The community added an additional 500 donors—beyond the original goal of 1,787 donors—by the end of Day of Giving, and met the goal.
  
- **$100,000 Diplomat Stretch Challenge**
  - Every donor who made a gift of any amount unlocked an additional $100 for F&M, up to $178,700.

- **Parents’ Challenge**
  - When 300 parents made gifts during Day of Giving, $50,000 was unlocked.

- **Hillel Challenge**
  - For each donor to Hillel on Day of Giving, the Klehr Center for Jewish Life board gave an additional $54 in support of F&M Hillel.

- **Class of 1992 Challenge**
  - Every gift from the Class of 1992 was matched, dollar for dollar, up to $5,000.

- **Alumnae Challenge**
  - This successful challenge to alumnae donors raised an additional $50,000 from 500 donors.

- **Greek Alumni Challenge**
  - For every 100 Greek alumni who gave on Day of Giving, Ken Mehlman ’88 gave an additional $5,000, up to $25,000.

- **GOLD Challenge**
  - Every gift, of any amount, from alumni in the classes of 2011–2020 unlocked an additional $50 for F&M, up to $10,000.

- **Diplomat Double-Up**
  - Beginning at 7 a.m. on the second day of Day of Giving, each of the first 150 donors unlocked $100.

- **Pioneer’s Club Challenge**
  - This successful challenge to Pioneers Club donors raised an additional $6,000 from 60 donors.

- **Alumni Couples Challenge**
  - This successful challenge to alumni couples raised an additional $25,000 from 125 donors.

- **The Lerner Challenge**
  - This successful challenge to all French & Italian studies and POSSE alumni donors raised an additional $5,000 from 100 donors.
The goal was clear: 1,787 donors in 1,787 minutes. And with the help of Franklin & Marshall faculty members, it was a goal the College surpassed—by a wide margin.

F&M’s second Day of Giving, which took place over 1,787 minutes in honor of the founding year of Franklin College, took place in April (see story on page 5). Several professors served as faculty ambassadors for the event, including Professor of Psychology Meredith Bashaw, Associate Professor of Art History Michael Clapper, Professor of Government Susan Dicklitch-Nelson, Associate Professor of Mathematics Danel Draguljic, and Professor of American Studies and Women’s, Gender & Sexuality Studies Alison Kibler.

The ambassadors encouraged giving from former students and other members of the F&M community through email, text messages, phone calls and social media posts. They conveyed that the College had to adapt its model during the pandemic by investing in technology and other resources to fulfill its educational promise. They delivered the message just the way they educate their students: as personally and thoughtfully as possible.

“With everything that’s happening in the world, Day of Giving really helped bring our community together to support our
students,” Bashaw said. “Alumni, parents, faculty and professional staff who contributed recognize the unique opportunities F&M provided for them. They want to ensure that today’s Diplomats can continue to learn and grow in powerful ways, gaining the skills and knowledge they need to shape our future.”

Alumni, parents, faculty, professional staff and friends responded to the call for support in droves, and donors helped unlock various matching challenges throughout the event.

The faculty ambassadors enjoyed reconnecting with former students, many of whom credit their F&M experience for shaping their own lives. For those alumni and countless others, the act of giving is powerful and personal, helping the College fulfill the promise made to each student: that they have a college experience that is second-to-none. No matter what. Even in the midst of a pandemic.
The New College House has been shaping the academic landscape of Franklin & Marshall College for nearly a decade.

But it was missing one thing: a permanent name.

Now that has changed, thanks to a $6.5 million gift from Dr. Robert ’54 and Anna Roschel to rename New College House as Roschel College House.

A small gathering of College students and staff joined the Roschels Oct. 2 in the newly minted house's common room and terrace to celebrate the landmark contribution.

“We are so grateful for this breathtaking and extraordinary gift, and we are delighted to have the opportunity to celebrate your philanthropic leadership,” F&M President Barbara Altmann said.
Opened in fall 2011, New College House was the fifth addition to the College House system. Set at the northwest corner of campus, the building houses nearly 200 students in doubles, suites and apartments.

"Upon its completion, the newest house seemingly had everything. Except, of course, a name," Altmann added.

Dr. Roschel majored in biology at F&M. The 1954 graduate continued his education at the University of Pennsylvania and launched a successful career in dermatology after serving in the U.S. Air Force.

"I owe my career to F&M," Dr. Roschel said. "You look back on your life and you look at contributions that different organizations and people have made to you. F&M has been a big part of my success." He added that "education, in general, of course, is very important, especially in this day and age."

In quintessential liberal arts fashion, Dr. Roschel was active in the drama newsletter, glee club, choir and the Green Room Theatre. His legacy appears on another campus building: The Roschel Performing Arts Center.

He was a member of the American Association for Applied Sciences and is still a member of Phi Beta Kappa.

As an alumnus, Dr. Roschel remains closely connected to the College, previously serving as a Reunion volunteer and member of Leadership Council and currently serving as a member of the Board of Visitors. Over the years, he has provided leadership on fundraising initiatives, including serving as co-chair during a past comprehensive campaign.

In 2017, the Alumni Association Board presented him with the Alumni Medal in recognition of sustained, distinguished and outstanding service to the College.

In many ways, the Roschel College House embodies F&M's growth since its namesake first arrived on campus 70 years ago.

“The College back in the early ’50s was somewhat different than it is today," Dr. Roschel reminisced. “The physical structures themselves have more than doubled in size. And the facilities are so much better. But not the education level. Even then, the education level was very high. Indeed, it was so high that all the people who survived the severe curriculum of the pre-med courses got into medical school—and believe me, that was an accomplishment!"

Designed by world-renowned architect Robert H. Stern, Roschel College House was the first Leadership in Energy and Environmental Design (LEED) certified building on campus. The building’s palette of red brick, stone, painted wood trim and slate roofs mirrors the signature Georgian architecture found across campus.

"I am confident the House's members, past and future, will be honored to have such a powerful name to be known by," Altmann said.
Franklin & Marshall alumnus Dr. Thomas Martin ’56, P’96 and his wife, the Rev. Dr. Lois Martin P’96 of Belleville, Pa., have endowed Franklin & Marshall College with a $2 million gift to establish a professorship in the Chemistry Department. It will be known as the “Thomas J. and Lois D. Martin Professor in Chemistry.”

“We owe a lot to Franklin & Marshall College,” Tom Martin said. “I received an extremely good education there. This is an opportunity to give back.”

An F&M chemistry major, Martin went on to earn his medical degree from the University of Pittsburgh. He served for decades as a board-certified pediatrician and sports medicine primary care physician, as well as a professor of pediatrics at the Milton S. Hershey School of Medicine and at The Geisinger Commonwealth School of Medicine.

“All of us at Franklin & Marshall are deeply grateful to the Martins for their generous gifts to an endowed professorship in chemistry,” said F&M President Barbara Altmann. “An F&M education is a comprehensive tool powered by the quality of our faculty who challenge our students to meet and realize their full potential. Support for our faculty is a vital part of the Now to Next comprehensive campaign.”

The Martins’ initial gift honored the late Fred Snavely ’49, F&M professor of chemistry, who had a particularly strong influence on Tom Martin as a student.

“We learned a lot about chemistry from him, but we also learned about life in his extemporaneous conversations.” Martin said. “Professor Snavely was a teacher and a friend, a strong mentor to me in both academics and the world outside of college.”

After serving as a pilot in World War II, Snavely enrolled at F&M as a chemistry major. He graduated in 1949 as the outstanding chemistry student of his class. He earned his doctorate in chemistry from Pennsylvania State University and returned to Franklin & Marshall in the fall of 1952, the same year that Martin matriculated as a student.
“One thing I found out—and that he encouraged—was that not everyone thinks alike and there are many different ways to consider a question and solve a problem,” Martin recalled a few years ago. “There was great value in that, and it has stuck with me to this day.”

Martin came to F&M because of its “reputation as the premier pre-med college in the country. I was interested in medicine early on. There were 220 students in my graduating class, and 55 of us went to medical school.” At that time, F&M had more of its graduates become medical doctors than any other college or university in the United States that did not have its own medical school.

Tom Martin started a Level III Neonatal Intensive Unit, Neonatal and Pediatric Retrieval Program, and Neonatal Follow-Up Clinic at Geisinger Medical Center in Danville, Pa. He was chair of pediatrics at Geisinger for 20 years and during that time he grew the department from five pediatricians to 80 pediatricians, which included many new sub-specialties. He established pediatrics and medicine-pediatrics residencies. Under Dr. Martin’s supervision, the Pediatric Department started Geisinger’s first outreach clinics and summer camps for chronically ill children. He was the inspiration and driving force behind the founding of the Janet Weis Children’s Hospital at Geisinger, the first children’s hospital to be built in a rural area in the United States. He started a Level II Neonatal Unit at the Williamsport Hospital.

Dr. Martin was selected to be a member of the American Board of Pediatrics and helped write the board examinations in primary sports medicine and pediatrics. He was president of the Pennsylvania chapter of the American Academy of Pediatrics and team physician for Penn State’s football and wrestling teams.

He is the first emeritus professor at the Geisinger Commonwealth School of Medicine. He has an extensive list of peer-reviewed publications and has received multiple awards for his leadership and service.

In 2016, Tom Martin received the Franklin & Marshall Alumni Citation, given annually to graduates who are distinguished in their profession, have provided dedicated leadership and service to the community, and have an exemplary record of accomplishment in a professional field.

The Rev. Dr. Lois Martin is a graduate of Susquehanna University, where she majored in church music. She continued her education at The Colgate Rochester Divinity School and the Eastman School of Music in Rochester, New York. She earned a master’s degree in church music and a master of divinity, both from Colgate, doctorate of ministry from The Lutheran School of Theology, in Philadelphia (now part of United Lutheran Seminary). She serves the Evangelical Lutheran Church of America as a specially trained, intentional interim minister, and has qualifications as a spiritual director from Shalem Institute for Spiritual Formation. She is a member of the Susquehanna University Board of Trustees.

The Martins are parents of a blended family of eight children, including Julia Martin Walter ’96. They have been consistent contributors to the College, supporting the Franklin & Marshall Fund, the Fred Snively Fund, and the Diplomat Athletic Club. Tom Martin served as the physician for F&M’s David Lehman Open wrestling tournament and worked with F&M students as a volunteer with the Benjamin Rush Society. He serves as a member of The Board of Visitors and has helped with the Now to Next Campaign.

In establishing the endowment, the Martins are reflecting a deeply-felt philosophy that is rooted in their faith. “We believe that God gave us many talents and skills and we are consciously aware of a connection to others as we live in this world, in our time,” Lois Martin said. “Therefore, we want to give back for others from the opportunities and goodness we have realized.”
Leadership—The Benjamin Franklin Society: Celebrating alumni who contribute $1,787 or more annually, emulating the leadership of Benjamin Franklin, who in 1787 lent his name and a £200 founding contribution to a new college in Lancaster, Pennsylvania.

642 alumni, parents and friends answered the call to leadership, joining the Benjamin Franklin Society. Membership in the society connotes innovation and drive, and rightly so; our founding patron, Benjamin Franklin, led in a way that inspires each of us, every day.

F&M has assumed national leadership on issues critical to the future of higher education, our nation’s welfare, and society itself.

Fulfilling the promise of this leadership requires, in turn, philanthropic leadership. Thank you for assuming it.

Giving by Designation:

- $2,799,836 – Unrestricted Gifts
  Supporting every student every day according to the area of greatest need

- $725,287 – Financial Aid
  For high-achieving students who otherwise could not attend F&M

- $420,658 – Academic Programs
  Sustaining our legacy of scholarly excellence in the classroom, studio, laboratory and beyond

- $491,525 – Athletics via the Diplomat Athletic Club
  Enhancing the success of our athletics program and teams

Loyalty—The 1787 Society:
Celebrating alumni who have given to the College in two or more consecutive years

3,807 alumni joined or continued as members of the 1787 Society

770 new alumni joined the 1787 Society

502 alumni contributed annually for the past three to four years

786 alumni contributed annually for the past five to nine years

1,092 alumni contributed annually for the past 10 to 24 years

657 alumni contributed annually for the past 25 or more years
GIFT PLANNING

Through deferred giving, members of the William A. Schnader Society invest in Franklin & Marshall’s future, guaranteeing that the needs of our students and the College will be met for many years to come.

$2,571,223 was received in bequest and trust gifts in FY21.

LIVING ALUMNI MEMBERS OF THE SCHNADER SOCIETY BY CLASS YEAR

- <1960 — 62 (18%)
- 1960s — 95 (28%)
- 1970s — 91 (27%)
- 1980s — 51 (15%)
- 1990s — 15 (4%)
- 2000s — 22 (6%)
- 2010s — 6 (2%)

ENDOWMENT

Established and maintained primarily by your contributions, the endowment fosters financial stability, leadership and opportunities for today’s and tomorrow’s students.

Total Endowment FY21

$505,943,607

Totaling $505.9 million on June 30, 2021, the F&M endowment consists of over 700 named funds, each with various donor designations, impacts and beneficial budget implications. Representing 87% of the total endowment, our pooled endowment totals $440.5 million and is the main source of long-term funding for various elements of the Franklin & Marshall College budget. The pooled endowment drives the annual endowment draw. Our total endowment also includes $39.8 million of charitable trusts and gift annuities, as well as our non-pooled endowment of $25.6 million, consisting of externally managed trusts, life insurance, real estate and other assets.

Gifts to the College’s endowment in FY21 equaled

$5,618,613

ENDOWMENT DESIGNATION*

- Student Financial Aid — 36.3%
- Endowed Faculty Positions — 11.2%
- Operation and Maintenance of Campus Facilities — 13.7%
- Academic Programs and Research — 5.2%
- All Other Purposes — 33.5%
Duberstein ‘65 Creates $1 Million Endowment for Government Internship Program
In summer 2021, four Franklin & Marshall College students traveled to Washington, D.C., where they worked in Congress or at a federal agency, either remotely or on location.

The Ken Duberstein ’65 Public Service Internship Endowment provides F&M students who receive federal government internships in Washington, D.C., the financial support they need to afford the significant expense of living in the nation’s capital. Duberstein made a significant six-figure gift to create the fund, that will eventually total $1 million.

Duberstein, LL.D ’65, P’09, P’12 experienced an impressive career trajectory, from summer intern when he was an F&M student to White House Chief of Staff for former President Ronald Reagan. Today, he is chairman and CEO of The Duberstein Group, and is a Trustee emeritus of Franklin & Marshall College. He is the father of four children, two of whom are also F&M alumni—Andrew ’09 and Samantha ’12.

The four students this summer were the first to benefit from Duberstein’s thoughtful generosity.

Senior Ali Husaini is a government major who worked remotely for Massachusetts Congresswoman Ayanna Pressley, under the Islamic Scholarship Fund’s Congressional Internship Program, which provides scholarships to Muslim students to fund their studies in policy.

“This internship was an opportunity for me to gain firsthand experience with the legislative process and with policy issues that I care about, from education to health care and civil rights,” Husaini said.

Another student, junior Nadezhda Ivanova, is majoring in government with a minor in German. She is interested in foreign relations and worked for the Congressional Office for International Leadership.

“This internship was really important to me because Eastern Europe and Central Asia are often put in the background when it comes to international relations,” Ivanova said. “My favorite event was with Ukrainian lawyers and judges focused on anti-corruption.”

Sophomore Munahil Sultana, a joint studies major and women’s, gender and sexuality studies minor, worked on sensitive issues with the United States Agency for International Development (USAID), Bureau for the Middle East, Religious and Ethnic Minorities Team.

And senior Daniel Robillard, a government major and economics minor, worked in the Capitol Hill office of Connecticut Congressman Jim Himes.

“One of the things I enjoyed most about this experience was being able to assist with the creation of a brand-new select committee tasked with studying and finding solutions to economic disparity,” Robillard said.

“I can’t overemphasize the importance of Franklin & Marshall and my internship,” Duberstein said. “It helped me develop my love for governing and my commitment to public service, to try to make things a little better for all Americans.”

Ken Duberstein ’65
Education was embedded in the lives of Susan and Richard Tressider P’22 long before their daughter, Cara, first set foot on Franklin & Marshall’s campus.

Now, the couple is ensuring that future generations of students enjoy the same opportunity.

The Tressiders have established a scholarship fund for students demonstrating financial need, set to activate in the 2026-2027 academic year. Their gift is part of the Trustee Endowed Scholarship Challenge.

“I’m hoping it helps ease some of the financial burden and helps someone achieve their dreams and goals,” Richard said.

The scholarship is gifted through the Windmill Foundation, a nonprofit founded by the Tressiders to continue the philanthropic legacy of Susan’s parents, Eugene and Marie-Louise Jackson.

In tribute to Cara, a government major and member of the Alpha Phi sorority, the scholarship is earmarked for students with an interest in government studies.
“It’s been a wonderful experience to see our daughter thrive at F&M,” Susan said. “When she’s home, she’s homesick for F&M. She’s really found her community at F&M, intellectually and socially.”

Founded in 2014, the Windmill Foundation supports individuals and communities in the areas of health, education and human services.

“We liked the imagery of the windmill—the symbolism of forward movement and energy, transformation, and growth,” Susan said.

It’s also a nod to the traditional Dutch mills that speckle the landscape of Belgium, her mother’s home country. Marie-Louise came to the U.S. from Belgium as a Fulbright exchange teacher.

Susan began her philanthropic work with her parents’ family foundation, the Fourjay Foundation, where she served as a trustee for 25 years.

Richard spent much of his career in scientific medical publishing, along with teaching English. The couple’s combined love for philanthropy and education is a value they’ve passed down to Cara, along with her older brothers, Owen and Wade.

From strolls through Lancaster’s Buchanan Park to their service on the Franklin & Marshall Parents Council, the Tressiders fondly reflect on their four years as F&M parents.

“It’s stimulating intellectually and socially for the students as well as the parents,” Susan said.

“[They] make you feel part of the community from the moment your kid goes to the school, through graduation,” she said.
When the pandemic prompted the cancellation of in-person alumni programs on campus, a silver lining emerged. In many instances, virtual programming opened more doors to dialogue and events to the College’s far-reaching audience, no matter where they lived.

“We started to think, ‘What does the virtual world look like for us beyond this?’” said Donna Pflum, director of alumni & volunteer engagement.

A series of successful virtual programs was born—and it’s here to stay.

For a schedule of upcoming events, visit Diplomat Digital at fandm.edu/diplomadigital.
Popular Alumni Programs

ALUMNI MASTER CLASS: This virtual programming series is dedicated to showcasing the skills, talents and stories of F&M alumni. In 15 months, F&M held 18 live webinars and shared four prerecorded programs. Presentation topics included art and entertainment, artificial intelligence, coaching, global health, sustainability and more.

“Alumni Master Class speakers have truly embodied the values of a liberal arts education,” said Jennifer Gallagher, assistant director of alumni relations.

Speaker highlights:

• Donnie Marsh ’79 recalled his successful career coaching basketball and experience as a student-athlete playing in the 1979 NCAA Division III National championships.

• Daniel Hoth ’68 provided a timely crash-course on the COVID-19 vaccine as the Delta variant surged and booster shots were nearly at approval stage.

• Salina Almanzar ’13 discussed her art and partnerships with the local community in Lancaster.

DIPLOMAT DIALOGUES: Sponsored by the F&M Alumni Association Board (AAB), this is a webinar series dedicated to sharing resources, supporting wellness and encouraging lifelong learning with all members of the F&M community.

“Our virtual programming offers a multitude of topics in a variety of industries that is available to our entire alumni community. We are reaching members of our community we have never seen at events before and reigniting their engagement with F&M,” said Evan Birch, assistant director of alumni relations.

Speaker highlights:

• A February conversation focused on Diversity, Equity and Inclusion showed the commitment to diversity initiatives F&M alumni hold and the desire to learn what they can do to help further progress in their own circles.

• A June conversation featured clinical psychologist Vicki Zuckerman ’86 interviewing Sarah Pharaon ’00, program director at the International Coalition of Sites of Conscience, in a conversation focused on healthy communication practices, effective dialogues, and initiating conversations about tough topics.

INDUSTRY INSIDER: This video series provides insider information and advice from F&M alumni who are experts in their fields. One of the College’s most highly attended series, Industry Insider merges professional development and casual interest exploring high-level topics with panelists who are widely recognized alumni and faculty industry experts. Attendees get professional conference-level programming at no cost. Topics include finance, real estate and more.

FACULTY FEATURES: A spinoff of popular “Faculty Fridays,” Faculty Features put the spotlight on faculty members in their field of expertise. Current curriculum, research and special areas of interest are presented periodically.

Virtual Programs FY21 by the Numbers

• 100 programs

• 6,705 attendees (alumni, parents, students, faculty, staff and friends)

• Attendees across the U.S. and the world

• Attendees representing all alumni decades beginning in the 1950s

• 33% increase in attendance over FY20 (mix of in-person and virtual programs)
The profound discovery about sediments and streams in the Chesapeake Bay Watershed, made nearly 20 years ago by two Franklin & Marshall geosciences professors, drew national media attention at the time and changed the way science views land use and water quality.

However, in recent years, Robert Walter’s and Dorothy Merritts’ research has combined with the work of F&M Assistant Professor of Economics and Public Policy Patrick Fleming for targeted and cost-effective restoration practices. Their work is designed to improve water quality, reduce flooding, and enhance restoration activities in local streams and the Chesapeake Bay.

This collaboration has led to the newly established Chesapeake Watershed Initiative (CWI) at Franklin & Marshall College, supported through a three-year, $1.25 million grant from the Richard King Mellon Foundation, a Pittsburgh philanthropy.

The initiative’s overarching goal is to achieve significant, far-reaching outcomes for stewardship and restoration in the vast watershed, through applied research and knowledge generation, education, and outreach. The Chesapeake’s watershed spans six Mid-Atlantic states and Washington, D.C., and covers more than 64,000 square miles.

Directed by Walter, Merritts and Fleming, the Chesapeake Watershed Initiative will involve local nonprofit and private organizations, federal and state regulatory agencies, research institutions, and community groups, as well as college and high school students.

“We intend for new stream restorations to be initiated by regionwide mapping and outreach,” Merritts said. “With our twofold focus on pollution hotspots within sub-watersheds and proposed dam removal sites, we see our effort as the best opportunity to improve water quality for the region, and at a time that is critical for achieving Chesapeake Bay restoration goals.”

Walter said their efforts “will show what is possible in other regional catchments and sub-watersheds, and—with outreach and information-sharing—transform policies and practices for stream restoration and dam removal in the Bay watershed.”

For policymakers and regional communities, “Our outreach strategies are tailored to increase both landowner and regulatory agency awareness of a science-based, targeted approach to restoration, including monitoring water quality and watershed health outcomes. This approach fosters improvement of practices, policies, and outreach strategies over time,” Fleming said.
Education is another major component of the CWI. An F&M certificate program in watershed science, economics and policy will seed grants of $5,000 to $20,000 to other researchers in the region. With student research assistants, CWI will foster an inclusive community of collaborators engaged in watershed stewardship.

“We think the certificate program is valuable because so many of our students are graduating and going on to careers in environmental restoration,” Merritts said. “The courses would all be upper level and across multiple majors.”

Walter said the seed grants “will be available to F&M faculty and researchers at other regional institutions, broadening the range of collaboration for the full scope of CWI’s activities.”

The purpose of community outreach and inclusion is to increase awareness of the benefits of improved water quality and watershed health for the region, Fleming said.

“River and stream corridors in south-central Pennsylvania have long been degraded, leading many residents (both urban and rural) to be disconnected from local aquatic ecosystems, which are often seen as places that are dirty, unpleasant and best avoided,” Fleming said. “A long-term vision of our work is to transform regional perceptions about the role of aquatic ecosystems in the community, making them places of gathering, enjoyment, and health.”

Included in the collaboration are students from high schools in low-income areas, urban and rural residents, and underrepresented groups who are most affected by degraded waterways.

Conservation is an important focus of the Richard King Mellon Foundation’s philanthropy. Since its founding, the Foundation has helped to conserve more than 4.5 million acres of environmentally precious land, an area larger than the state of Connecticut, and it is the only private foundation to have conserved land in all 50 states.

“As part of its new strategic plan, the Richard King Mellon Foundation is investing in programs that bring high-quality research and data to watershed stewardship in key landscapes, including the Susquehanna River and Chesapeake Bay,” said Sam Reiman ’02, director of the Foundation. “Franklin & Marshall is recognized for its commitment to sound ecological science, community engagement and creating the next generation of environmental researchers and leaders. This grant will help the College build on those strengths.”

In the global effort to achieve strong water quality in the Bay, Walter’s and Merritts’ research convinced the scientific community that valley bottoms in the eastern

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**The Cost Effectiveness of Legacy Sediment Restoration**

Legacy sediment removal and floodplain restoration has proven effective, but only recently has economic research shown the relative cost-effectiveness of this type of work in comparison to other mitigation practices such as riparian buffers, cover crops and wetland restoration at sites not characterized by legacy sediment, Assistant Professor of Economics and Public Policy Patrick Fleming said.

Fleming’s research shows that Big Spring Run’s restoration achieved reductions in sediment and phosphorus at a fraction of the cost—in terms of dollars spent per pound of pollution reduced—compared to other management practices commonly considered low cost.

“Under a variety of modeling scenarios, the cost-effectiveness of legacy sediment restoration is consistently driven by the very high pollution reductions available when targeting stream bank erosion ‘hot spots’ such as Big Spring Run,” he said. “If we ignore the elevated sediment and nutrient loads coming from these sites, it will tend to offset the substantial progress that has been made by implementation of upland agricultural and urban best-management practices.”
United States had been completely altered and transformed by hundreds of years of sediment.

Their research showed that dams and mills constructed on streams in the 18th and 19th centuries produced sediment deposits that buried vital natural wetlands under layers—3 to 20 feet—of “legacy sediment.”

The consequence left wetlands, which serve as water-quality filters for streams and rivers that eventually empty into the Chesapeake Bay, no longer capable of filtering.

“Wetlands are the prime ecosystems for the biochemical process that removes the greatest pollutant—nitrite nitrogen,” Walter said. “Removing this nitrogen would have great environmental benefits.”

Walter’s and Merritts’ research, which began in 2002 at Big Spring Run, about 15 miles south of Lancaster, demonstrated that legacy sedimentation—not exclusively farmland production—created the overabundance of suspended sediment and nutrients that cloud the Bay’s waters and leave the estuary polluted, its marine life choked from algal blooms.

“A single thread of a meandering stream going through a typical valley here in Lancaster County is completely unnatural,” Walter said. “We thought that it was a natural system that we should be restoring and then our work showed us, ‘Well, no; that’s not quite right.’”

F&M’s Seed Library

Another resource the Chesapeake Watershed Initiative will provide are seeds of once lost wetland plants. The restoration project that Dorothy Merritts, the Harry W. & Mary B. Huffnagle Professor of Geosciences, and Professor of Geosciences Robert Walter started in 2002 at Big Spring Run involved removing layers of legacy sediment to reach the original wetlands.

In the process, they uncovered seeds of plants that once grew there and contributed to the quality of the land, air and water. Over the years, many F&M students have helped to extract the seeds and compile them in a library.

“We have all the seeds in tiny little glass vials,” Merritts said. “They extracted 2,000 seeds from the buried soil at Big Springs and they identified 1,300 of them.”

Scientists use the seeds as reference to the sort of wetlands plants that existed there and could exist once again. Carbon dating determined the seeds were from plants that grew there 300 years to 4,000 years ago, Merritts said.

“These ecosystems are very resilient,” she said.
F&M Senior Dreams of Opening Nonprofit to Support Families Like Her Own
As the oldest daughter of a single mother, Franklin & Marshall College scholarship recipient and senior Hannah Breedlove is familiar with what it takes to make ends meet. Breedlove described her mother as being transparent and honest about their family’s use of government assistance programs and local nonprofits that offer free family resources.

“Without those organizations, I don’t think we would’ve gotten to where we are today,” she said. “Knowing how supported we were, I would love to reflect that back now that I’m in a better position.”

Breedlove’s first venture into paying it forward began this past summer at Milagro House, a residential, education-focused nonprofit organization in Lancaster, Pa., supporting local women and their children facing homelessness. After discovering Milagro House through a mentor she met through F&M’s True Blue Network, she turned to the Office of Student and Post-Graduate Development to find funding for the unpaid summer internship. She was awarded the Lee Drukenbrod/Park City Scholarship, which provides scholarship assistance for students whose residence was Lancaster County, Pa., when they entered Franklin & Marshall. The fund was established in 1989 in memory of Lee Drukenbrod, chairman of the board of Dusco Property Management, Inc., one-time managers of the Park City Center in Lancaster.

At Milagro House, Breedlove enjoyed a balance of administrative duties and what she called “direct impact” responsibilities. She cleaned up more than 2,700 records of donors and created a data entry how-to guide, managed and supervised community volunteers and more. She also engaged with families, providing child care for mothers when needed, proctoring GED exams, and working in Milagro House’s community garden, where women and children helped to plant, water and harvest beds of fruits, vegetables, flowers and herbs for communal use.

“That was my favorite part,” Breedlove said of the community garden project. “It’s important to me to know the families you serve.”

Breedlove was grateful for the insight she received at Milagro House, since she hopes to one day open her own nonprofit. Her goal is to help mothers pursue education to combat generational poverty.

“It does take actual intentional intervention, otherwise generational poverty does continue; it is a cycle,” she said. “I think that education is one of the greatest tools we have to be able to break that cycle. It really does open doors for people who might not have been able to conceive what was possible before because of a lack of access and a lack of privilege.”

As a first-generation student, Breedlove knows firsthand how important education is to generational success. Though college sometimes felt unreachable when she was younger, there was no doubt in Breedlove’s mind that she would do whatever she could to attend college.

“It wasn’t a question of if I’d go to college, it was where,” she said. Now a senior who will graduate in May with a degree in history, Breedlove is grateful to F&M not only for the generous financial aid package she received, but also for the irreplaceable experiences she’s had as head housing adviser for Brooks College House, the support she’s found in OSPGD and the Student Wellness Center, and the funding she received from the Lee Drukenbrod/Park City Scholarship.

“My summer internship at Milagro House would not have been possible without the generous funding I was able to receive as an F&M student,” she said. “I look forward to increasing my capacity to break the cycle of poverty as I finish out my time at F&M.”
FINANCIAL AID

Making an F&M education possible for high-achieving students, alumni, parents and friends contributed $4.82 million to financial aid.

- Endowment Gifts
  $3,656,295

- Franklin & Marshall Fund Current Use Gifts to Financial Aid
  $1,167,269
Sustaining F&M’s great student-athlete tradition and paving the way for victory.

1,934 donors contributed $491,525 to F&M athletics via the Diplomat Athletic Club (DAC).

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ATHLETIC DONORS

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OVERALL GIVING FY21

$26.3 million
Commitments to Give

$19.0 million
Gift Receipts

BY THE NUMBERS

8,339 Donors
5,769 Alumni Donors

Donors
Alumni Donors

TOTAL COMMITMENTS (IN MILLIONS)

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OVERALL GIVING

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<th>Gifts Received: By Source</th>
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<tr>
<td><strong>15%</strong> Trustees</td>
<td><strong>23%</strong> Franklin &amp; Marshall Fund</td>
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<td>$2,801,318</td>
<td>Gifts put to use for best, most immediate impact</td>
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<td>31% Alumni</td>
<td><strong>33%</strong> Specific Programs</td>
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<td>$5,924,769</td>
<td>Contributions to academic departments, athletic teams, student life and much more</td>
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<td>16% Parents</td>
<td><strong>14%</strong> Facilities Funds</td>
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<td>$3,031,147</td>
<td>Gifts to develop and maintain campus resources that are beautiful, safe and innovative</td>
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<td>13% Friends</td>
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<td>$2,692,349</td>
<td>Contributions to endowment funds that support F&amp;M in perpetuity</td>
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<td>1% All Other Donors</td>
<td><strong>9%</strong> Gifts Received: By Source</td>
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<td>$1,804,742</td>
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Thank You

We are deeply grateful to the following donors for their unparalleled support for Franklin & Marshall.

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The Latin phrase “Lux et Lex” translates in English to “Light and Law,” a nod to the College’s namesakes Benjamin Franklin (light) and John Marshall (law). The Lux et Lex Society recognizes the generous donors whose cumulative giving to Franklin & Marshall College totals $5 million or more. We are pleased to recognize these most generous donors for their outstanding support with this society, established in 2018.

Italics indicate members of our community who are deceased.

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